



PERSONAL INFORMATION

Last Name COMI VERONICA
Address Phone
Fax
Email
Nationality
Date of Birth

WORK EXPERIENCE

- Dates (from – to) Since April 11, 2023 – currently ongoing
- Name and address of employer employer
REGIONAL FOUNDATION FOR BIOMEDICAL RESEARCH (FRRB)
Registered office: Piazza Città di Lombardia No. 1, 20124
Milan: Palazzo Lombardia, Piazza Città di Lombardia 1, 20124
Brussels: Casa della Lombardia, 2, Place du Champ de Mars, 1050 Brussels
- Type of company or industry The Foundation's purpose is to promote scientific and health research in the field of life sciences within the Lombardy Region.
- Type of Position Director General
Resolution No. XII/64 of March 27, 2023, by the Lombardy Regional Executive Committee: "Decisions Regarding the Appointment of the Director General of the Regional Foundation for Biomedical Research (FRRB)"
The FRRB Board of Directors approved the appointment on March 31, 2023
- Main duties and responsibilities The main responsibilities are:
 - legal representative of the foundation;
 - preparation of the budget proposal, accompanied by the annual activity plan, and the financial statements;
 - exercising powers of day-to-day management, based on the general guidelines established by the Board of Directors;
 - performing any additional duties assigned to him or her by the bylaws;
 - to oversee the organizational and administrative management of the foundation in accordance with the directives of the board of directors, as well as to organize and promote individual initiatives, utilizing the necessary resources and tools for their effective implementation;
 - coordinate and supervise the foundation's staff and collaborators;
 - carry out the decisions of the Board of Directors.

FRRB funds regional biomedical research projects: in this regard, approximately 150 research projects are currently receiving funding.

In addition, the Foundation participates in European projects as a funding agency:

 - EP Permed Partnership;
 - The European Rare Diseases Research Alliance (ERDERA);

- Translational Cancer (TRANSCAN-3 and TRANSCAN-4);
- Antimicrobial Resistance (Jpiamr);
- Brain Health;
- Transforming Health and Care Systems (THCS);
- ERA4Health

Participates as a beneficiary:

- Gender Action Plus;
- REGIONS4PERMED;
- ECHos;
- ICPeMed and European networks.

It supports regional policies in the life sciences sector:

- technology transfer;
- training in the life sciences sector;
- institutional relations in the life sciences sector;

Organization size

Production value: €27,023,531 Number of employees: 14

• Dates (from – to)	From May 31, 2022, to April 10, 2023; currently on leave
• Name and address of the employer employer	City of Milan (Local
• Type of company or sector	Government)
• Type of employment	Director Legal, Accounting, and Economic Coordination Unit Childhood Services Division – Education Department; full-time, permanent position
• Main duties and responsibilities	Management functions aimed at: 1) Supervising and coordinating the activities managed by the following units: • Legal and Administrative Support Unit; • Unit for Coordination of Job Posting Procedures and Data Monitoring; • Human Resources Planning, Allocation, and Management Unit; • Support Services and Management of Contracted Services Unit. 2) Planning, procurement, and reporting for European Funds, PON METRO, PNRR, and ERASMUS. Project Manager (RUP) for projects funded under Law 285/1997; 3) Chair of the Commission for the Accreditation of Early Childhood Facilities of the City of Milan; 4) Conducting procurement selection procedures, issuing purchase orders, and processing invoices, as well as implementing measures to ensure the proper execution of contracts; 5) Management, selection, and training of human resources in the early childhood services sector; 6) Support for the drafting of regional and municipal regulations, as well as the launch, management, and organization of the Territorial Pedagogical Coordination and the Local Committee for Children Aged 0–6 within the City of Milan; 7) Collaboration with the Area Management in activities supporting the Organization and Human Resources Department in managing labor relations for

educational staff;

- 8) Managing relations with the Health Protection Agency (ATS) to address health and nutrition issues and ensure that daycare centers maintain operational requirements;
- 9) Managing relations with Milano Ristorazione S.p.A., with regard to diets, nutrition education, and emergencies involving users and services, non-compliance, etc., in coordination with the Food Policy Division

Organization Size

Production value: €6,368,911,486.97 as of December 31, 2021 (latest approved financial statements) Number of employees: 13,876 as of December 31, 2021 (latest approved annual financial statements) Staff managed: 4 organizational positions and 47 employees in the sector; 3,942 staff members assigned to the Early Childhood Division.

• Dates (from – to)	From July 20, 2020, to May 30, 2022
• Name and address of the employer employer	ATS Brianza, Registered Office in Monza Health Protection Agency (Regional Law 23/2015) Viale Elvezia, 2, 20900 Monza Public Health
• Type of company or industry	Authority
• Type of employment	Acting Director of the Economic and Financial Unit. Full-time, permanent position
• Main duties and responsibilities	Management duties focused on preparing financial statements (budget, final accounts, quarterly reports, cash flow budget). Healthcare patient flows within the region, outside the region, and internationally. Maintenance of accounting records in accordance with the Lombardy Region's centralized healthcare management system. Maintenance of accounting records and mandatory accounting and tax ledgers. Preparation of tax returns; Recording and issuing invoices Accounting review of administrative documents to verify financial and equity compliance. Preparation and reconciliation of statutory financial statements Manager of freelance activities both within and outside the firm Management of the Implementation Plan for the Certification (PAC) of financial statements and fulfillment of disclosure obligations related to its implementation. Verification pursuant to Article 40-bis (Checks on Supplementary Collective Bargaining Agreements) of Legislative Decree No. 165/2001. Verification of the compatibility of the costs of supplementary collective bargaining agreements with budgetary constraints and those arising from the application of statutory provisions, with particular reference to mandatory provisions affecting the amount and payment of fringe benefits, in support of the audits conducted by the board of statutory auditors. Regional Contact Person and Coordinator of the Supervisory Commission for private legal entities registered in the Regional Register pursuant to Articles 23 and 25 of the Civil Code (Appointment Resolution No. 396 of July 13, 2020, by the Director General of ATS Brianza). <u>Organization Size</u> Production Value: €1,621,870,384 Number of Employees: 603 Managed staff: 2 executives from 2 simple organizational units and 22 employees in the sector.
• Dates (from – to)	From January 1, 2020, to July 19, 2020, and from October 16, 2016, to October 30, 2019
• Employer's name and address	ATS Brianza, Registered Office: Monza

Work	Health Protection Agency (Regional Law 23/2015) Viale Elvezia 2, 20900 Monza Public Health
• Type of company or sector	Authority
• Job Type	Head of the Economic and Financial Unit Full-time, permanent position
• Main duties and responsibilities	Specific managerial functions: Oversight of the preparation of financial statements (budget, final accounts, quarterly reports, cash budget). Intra- and inter-regional and international healthcare mobility flows. Maintenance of accounting records in coordination with the Lombardy Region's centralized healthcare management system. Oversight of private practice activities within and outside the region. Maintenance of accounting records and mandatory accounting and tax ledgers. Preparation of tax returns. Recording and issuing invoices. Accounting review of administrative documents to verify financial and equity compliance. Preparation and reconciliation of statutory financial statements. Management of the Implementation Plan for the Certifiability (PAC) of financial statements and fulfillment of disclosure obligations related to its implementation. Assignment of receivables, regional reporting obligations, management and support for the Board of Statutory Auditors, verification pursuant to Art. 40-bis (Checks regarding supplementary collective bargaining) of Legislative Decree No. 165/2001. Verification of the compatibility of costs arising from supplementary collective bargaining agreements with budgetary constraints and those resulting from the application of legal provisions, with particular reference to mandatory provisions affecting the amount and payment of fringe benefits, in support of the audits conducted by the Board of Statutory Auditors. Contact person for the Financial Statements Certifiability Working Group. Organizational change process related to the Lombardy healthcare reform (Regional Law 23/2015), which involved the merger by incorporation of the former Local Health Authorities (ASLs) of the province of Monza and Brianza and the former ASL of Lecco, with the simultaneous spin-off of business units from ASST Monza (formerly San Gerardo Hospital), ASST Vimercate (formerly the Desio and Vimercate Hospital Authority), and ASST Lecco (formerly the Manzoni Hospital Authority of Lecco): I oversaw the preparation of the initial inventory and the initial financial statements, a process we had to manage for one year on behalf of the ASSTs to prevent disruptions to public services. In addition, outstanding receivables and payables that had been open for years with entities in the Lombardy social and health care system—the so-called “intercompany” accounts—as well as the outstanding receivables and payables between the former ASL and the Lombardy Region were settled. The migration of accounting data from the former Lecco ASL into the ATS Brianza accounting management system was completed. From August 12, 2016, to December 31, 2019, and from July 20, 2020, to present—Regional Representative and Coordinator of the Supervisory Commission for private legal entities registered in the Regional Register pursuant to Articles 23 and 25 of the Civil Code. (Appointment resolution by the Director General of ATS Brianza No. 396 of July 13, 2020). Monitoring of the public-private management pilot project of the Monza and Brianza Foundation for Children and Their Mothers, including financial statement analysis, preparation of the economic and financial plan, and the repayment plan in collaboration with the Lombardy Region's Oversight Committee for Management Pilot Projects. The process for obtaining IRCSS accreditation for the Monza hospital facility, with a possible amendment to Regional Law 23/2015 regarding territorial reorganization. <u>Organization Size</u> Production value: €1,700,000,000 Number of employees: 650 Staff managed: 1 managerial position; 9 employees in the sector
• Dates (from – to)	From October 31, 2019, to December 31, 2019

• Name and address of the employer	Lombardy Social and Health Care System Control Agency (ACSS) Established pursuant to Article 11 of Regional Law No. 23/2015, Via Pola 12, 20124 Milan
• Type of company or sector	Public Health Authority
• Type of employment	Head of the Social and Health Care Oversight Unit Full-time, permanent position in a leadership role
• Main duties and responsibilities	Management responsibilities focused on: - coordinating oversight and monitoring activities in the social and health care sector; - ensuring the consistency of the compensation system in the social and health care sector; - evaluation of service delivery in the social and health care sector; - coordination of multidisciplinary working groups on oversight and monitoring activities in the social and health care sector; - collaboration in the implementation of the social and health care reform, pursuant to Regional Law 23/2015; - collaborating on the verification of Essential Levels of Care (L.E.A.) in the social and health care sector; - Coordinator of the Permanent Social and Health Care Working Group; - Coordinator of the Working Group on Administrative Sanctions in the social and health care sector; <u>Organization Size</u> Production value: €3,000,000 Number of employees: 25 Staff managed: 1 employee in the sector
• Dates (from – to)	From October 15, 2015, to October 15, 2016
• Name and address of the employer	ATS Brianza, Registered Office in Monza Health Protection Agency (Regional Law 23/2015) Viale Elvezia 2, 20900 Monza
• Type of company or industry	Public Health Authority
• Type of employment	Head of the Operational Unit for Negotiation, Accreditation, and Oversight of Social and Health Care Facilities Full-time, permanent position
• Main duties and responsibilities	- monitoring compliance with the requirements set forth by current legislation—including general and specific regulations regarding the appropriateness of active, accredited, and/or contracted social and health care service units (public and private, for-profit and nonprofit); - authorization and/or accreditation in the social and health care sector: conducting preliminary reviews for the commissioning and/or accreditation of social and health care service units (UDOs), issuing authorization and/or accreditation decisions, and monitoring compliance with requirements; - monitoring compliance with accreditation requirements; - determination of budget allocations to be negotiated (provisional, final, and revised) with accredited social and health care providers (RSA, RSD, CSS, CDD, CDI, HOSPICE, SMI, CONSULTORI, TOX, BID, REHABILITATION, INTERMEDIATE AND POST-ACUTE CARE, REGULAR HOME CARE, UCP-DOM) and monitoring the levels of resource utilization

allocated;

- preparation of contracts and budget forms in accordance with system rules;
- determination of monthly advance payments following the signing of provisional, final, and revised budgets by accredited and contracted social and health care providers;
- managing monthly advance payments and quarterly balances through the settlement of invoices for social and health care services provided under contract;
- collection, verification, validation, and submission to the Lombardy Region of data reports from social and health care service providers;
- providing structured data necessary for the competent services to carry out their supervisory and control functions.

Administrative coordination: preparation of administrative documents and sanctions.

Regional contact person and coordinator of the Supervisory Commission for private legal entities under Articles 23 and 255 of the Civil Code.

Organization Size

Production value: €1,700,000,000 Number of employees: 650

Staff managed: 5 employees in the sector

• Dates (from – to)	March 16, 2015 – September 8, 2015
• Name and address of the employer employer	Luigi Sacco Hospital 74 Giovanni Battista Grassi Street, Milan
• Type of company or industry	Public Health Authority
• Type of employment	Full-time, permanent administrative professional (Category D)
• Main duties and responsibilities	Finance and Economics Department Liabilities Cycle: Support for the preparation of the projected and actual financial statements, quarterly income statements, cash flow budgets, supplier payment management, and accounts receivable assignment. Intra-regional, inter-regional, and international healthcare patient flows. Maintenance of accounting records in coordination with the Lombardy Region's centralized healthcare management system. Management of company revenues, including those related to private practice
• Dates (from – to)	From December 16, 2008, to March 15, 2015, and from September 9, 2015, to October 14, 2015
• Name and address of employer employer	INAIL Piazzale Pastore, Rome
• Type of company or industry	Non-Economic Public Entity
• Type of Position	Full-time, permanent administrative officer (category C1)
• Main duties and responsibilities	Accident Benefits and Litigation Division: administrative appeals, criminal proceedings, objections, accident reports, medical certificates, annuities, payments, legal representation mandates, debt collection, and management of public and private national collective bargaining agreements (CCNL) for regulatory and legal purposes related to the management of

accident claims and the calculation of daily benefits and lifetime annuities. Workplace Health, Safety, and Prevention: programming, planning, and evaluating the effectiveness of accident and occupational disease prevention activities for workers enrolled and not enrolled in public insurance agencies, and directing oversight activities through the integrated use of information available in current information systems. Promoting a culture of prevention by developing projects for information and training on health and safety in the workplace and in daily life, aimed at Italian and foreign workers, employers, students, and school staff.

May 17, 2011 Eligibility for the INAIL Supervisory Inspector Competition

- Dates (from – to) From March 20, 2008, to December 15, 2008
- Name and address of the employer employer Municipality of Cernusco sul Naviglio, Via Tizzoni, 2
- Type of company or industry Local Government
- Job type Head of the Budget and Financial Planning, Investee Companies, and Management Control Division.
- Main duties and responsibilities Preparation of the budget; liaising with the Mayor, the City Council, and the City Executive Committee; working with the Budget Committee; issuing payment orders; handling tax matters (IRAP, VAT, INPS and INAIL contributions); and preparing bids for the sector (treasury services, procurement of accounting software, and disposal of municipal real estate).
- From October 1, 2006, to December 15, 2008
- Dates (from – to)
- Name and address of employer employer Municipality of Cernusco sul Naviglio, Via Tizzoni, 2
- Local Government
- Type of company or industry
- Permanent Financial Administrator at the Office of Accounting, Bookkeeping, and Management Control.
- Type of Position
- Head of the Department of Bookkeeping, Management Control, and Affiliated Entities, and support for the Office of Property Management, Assets, and Taxes
- Main duties and responsibilities
- September 1, 2005, to September 30, 2006
- Dates (from – to)
- Municipality of Cernusco sul Naviglio
- Name and address of employer employer Local government
- Type of company or industry
- Fixed-term Administrative Executive Officer in the Office of Bookkeeping, Property Management, and Management Control
- Type of employment

• Main duties and responsibilities	Preparation of the budget, management report, management control, and oversight of subsidiaries; Procurement Office: direct procurement of goods and services, and preparation of the regulations governing the procurement of goods and services.
• Dates (from – to)	From July 1, 2004, to August 31, 2005
• Name and address of employer employer	Municipality of Cernusco sul Naviglio, Via Tizzoni, 2
• Type of company or sector	Local government
• Type of Position	Coordinated and ongoing collaboration
• Main duties and responsibilities	Within the Land Management Department of the Municipality of Cernusco sul Naviglio, responsible for drafting contracts, conducting open, negotiated, and restricted public works tenders for supplies and services, managing and drafting the three-year public works plan, calculating the budget related to public works and professional fees, and processing invoices.
• Dates (from – to)	From June 10, 2002, to June 30, 2004
• Name and address of employer employer	Municipality of Monza, Municipality of Milan, and Lombardy Region (co-owners of the Park and Villa Reale)—now known as the Villa Reale and Monza Park Consortium, established on July 20, 2009. Viale Mirabellino, 2, 20900 Monza MB
• Type of company or industry	Local government
• Type of Position	Coordinated and ongoing collaboration
• Main duties and responsibilities	Administrative manager responsible for budget management, human resources management, reporting of operating expenses to the co-owning entities, preparation of bids, and drafting of contracts for construction, services, and supplies. Real estate management: 100 residential units; management of agreements with the racetrack, golf course, equestrian center, Polo Club, restaurant, and bar; 20 properties entrusted to third-sector organizations. Management of street vending in the Park and Villa Reale; issuance of event permits and vehicle permits for circulation within the Park and Villa Reale; issuance of event permits and vehicle permits for circulation within the Park; coordinated collaboration contracts; and professional assignments. Relations with external stakeholders and co-owning entities, the Executive Committee (comprising the Municipalities of Monza and Milan and the Regional Government), the City Council, the Environment Committee, suppliers and customers, tenants, and concession agreements for the use of municipal properties; Hierarchical or functional reporting lines to the Director of Monza Park and the Villa Reale.
• Dates (from – to)	From 2005 to 2008

• Name and address of employer employer	Milan Province
• Type of company or sector	Local government
• Type of employment	Chair of Provincial Training Committees
• Main duties and responsibilities	Exams for professional courses in computer science, accounting, law, and labor consulting.
• Dates (from – to)	Years: 2000–2002
• Name and address of employer employer	Master Social Cooperative in Varese and subsequently Nuova Assistenza in Novara
• Type of company or industry	Social cooperative
• Type of Position	Special education teacher, project coordinator, and public procurement coordinator
• Main duties and responsibilities	
• Dates (from – to)	2001–2002 School Year
• Name and address of employer employer	Natta High School in Milan
• Type of company or industry	Public high school Teacher of Economics and
• Job Type	Law
• Main duties and responsibilities	
• Dates (from – to)	September 1, 1999, to April 1, 2000
• Name and address of employer employer	Centro Studi Traffico, s.a.s. Via Cesare Correnti, 2120123 Milan
• Type of company or industry	Civil Engineering, Transportation, and Mobility
• Type of Position	Consultant
• Main duties and responsibilities	Studies on mobility and traffic, with a particular focus on public transportation.

Supporting ATM in analyzing the routes of surface buses in the urban networks of Milan and Monza, including a case study on the impact of smart traffic lights.
Analysis of user needs and study of new routes to encourage the use of public transportation.

VARIOUS ASSIGNMENTS

• Dates (from – to)	From May 29, 2023, renewed in 2025 for a three-year term
• Name and address of employer employer	Lombardy Life Sciences Cluster Association, Via Pantano 9, 20122 Milan
• Type of company or sector	The Cluster is the regional community that brings together all public and private entities in research, industry, and clinical practice
• Type of employment	Member of the Board of Directors: https://lombardialifesciences.it/chi-siamo/governance/
• Dates (from – to)	From October 1, 2019, to July 12, 2022
• Name and address of the employer employer	Piedmont Regional Government Resolution No. 3,328 of October 1, 2019 Finpiemonte Partecipazioni S.p.A. Corso Marche 59, Turin
• Type of company or industry	Holding company in which the company holds an interest
• Type of employment	Member of the Board of Directors
• Dates (from – to)	2025–2028
• Name and address of the employer employer	Avis Nazionale, Viale E. Forlanini 23, Milan, 20134; Avis Regional Lombardy, Largo Volontari Donatori del Sangue 1, 20133 Milan
• Type of company or industry	Volunteer Organization (OdV)
• Type of employment	Member of the National and Regional Executive Board
• Dates (from – to)	From September 1, 2021, to August 31, 2024 – resigned effective June 1, 2023
• Name and address of the employer employer	Decision No. 433 DG dated August 12, 2021 IRCCS National Cancer Institute Foundation, Via Venezian 1, Milan
• Type of company or industry	Public-law foundation

• Employment Type	Member of the Evaluation Panel
• Dates (from – to)	From February 1, 2020, to April 30, 2020
• Name and address of the employer employer	Lombardy Social and Health Care System Control Agency (ACSS), established pursuant to Article 11 of Regional Law No. 23/2015 Via Pola 12, 20124 Milan
• Type of company or industry	Public Health Authority
• Type of employment	Consultant under an agreement between the Brianza Local Health Authority (ATS) and ACSS Social and Health Care Oversight Unit
• Main duties and responsibilities	Coordination of oversight and monitoring activities in the social and health care sector; coordination of the consistency of the remuneration system in the social and health care sector; evaluation of service delivery activities in the social and health care sector; collaboration on the implementation of the social and health care reform, pursuant to Regional Law 23/2015; Coordinator of the Permanent Social and Health Care Working Group Coordinator of the Working Group on Administrative Sanctions in the Social and Health Care Sector.
Dates (from – to)	From January 1, 2018, to April 30, 2019, seconded one day per week
• Name and address of the employer employer	Lombardy Region, General Directorate of Welfare, Piazza Città Lombardia, Milan Local government
• Type of company or industry	External member of the working group on healthcare reform under Regional Law No. 23/2015.
• Type of employment	Activities performed: Coordinator of the Working Group on the implementation of Law No. 23/2015 (Healthcare Reform) for the care of chronic patients, development of the fee schedule, and preparation of the Regional Council Resolution (DGR) for the remuneration of the Integrated Care Pathway (PIC). Evaluation of the objectives and performance of the General Directors of Lombardy's Public Health Agencies. Support to the Deputy Director General of Welfare in managing the evaluation of General Directors and drafting management rules for the social and healthcare system. Resource planning and governance of personnel policies for the Regional Health System (SSR) and the staffing needs of the ATS, ASST, and IRCCS Foundations, in coordination with the Planning Unit. Monitoring of personnel expenses for agencies, institutions, and organizations within the public Regional Health System (SSR). Management of internal and external information flows and obligations toward ministries and public institutions regarding activities within its purview. Monitoring the economic impact and controlling personnel expenses of public health agencies in coordination with the Budget and Finance Directorate of the Presidency. Management of labor-management relations for employees of public Regional Health System (SSR) agencies, institutions, and organizations, in coordination with other organizational units of the Directorate General for Welfare, including the signing of agreements regarding matters delegated by the National Collective Bargaining Agreement (CC.CC.NN.LL.) to regional bargaining. Measures to ensure uniform application across Regional Health System entities of matters of general interest related to human resources and the legal and economic provisions set forth in the National Collective Bargaining Agreements (CC.CC.NN.LL.), including the intra-hospital private practice of executive staff. Coordination with the Central Budget Directorate for the preparation of healthcare agencies' budgets in

regarding the drafting of decrees allocating resources from the National Health Fund.

Within the scope of the DG Welfare's responsibilities—State-Regions Conference—support for the preparation of technical approval for the proposal to align financial statements with the new Essential Levels of Care (LEA) and the new models prepared by the Ministry of Health in consultation with the Ministry of Economy regarding the balance sheet, income statement, and LA model effective as of fiscal year 2019.

Support for the Management Control Unit of the Directorate General for Welfare in analyzing the reconciliations between the SDO (Outpatient Services) cash flows—as per Circular 28 of the Ministry of Health—and the cost accounting of the Local Social and Health Care Agencies.

General Directorate for Welfare—SS Personnel Structure: Transfer of former ESACRI staff from the Red Cross to the ASSTs: preparation of the cost estimate for the operation; verification of the appropriate transfer of funds from the ministry to cover the resulting costs.

Preparation of comparative salary tables for the transfer of personnel from the phased-out civil service category to the healthcare sector, with a concurrent proposal to the labor unions.

COMMITTEES

Member of the RIPAM examination committee for the competitive selection process for the position of civil servant in economic, commercial, and statistical activities (MAECI code 01), non-managerial staff; 1,340 non-managerial staff positions, of which 2 are to be classified within the civil service cadre of various government agencies. Resolution No. 14 of 2026

Alternate member of the RIPAM examination committee for the competitive selection process for the position of official with expertise in legal and administrative matters, official with expertise in public policy evaluation, official with expertise in public policy evaluation, and official with expertise in procurement—286 positions at the Ministry of Defense. Resolution No. 29 of 2024.

Member of the RIPAM examination committee for the competitive selection process for the positions of administrative, accounting, and consular officer (Code 02) for 147 positions at the Ministry of Foreign Affairs and International Cooperation. Resolution No. 47 of 2023 regarding the overall recruitment of a contingent of 300 non-executive staff members on indefinite-term contracts, to be classified within the MAECI's civil service roles in the Civil Servant Category.

Member of the selection committee for the Municipality of Giussano for the hiring of 1 Manager in the Economic and Financial Area in December 2023.

Bachelor's Degree in Economics and Business (Old Curriculum), earned at the Catholic University of Milan during the 1999/2000 academic year on April 20, 2001.

Bachelor's Degree in Legal Services (Three-Year Program) – University of Milan-Bicocca, Piazza dell'Ateneo Nuovo, 1 – 20126, Milan, academic year 2020/2021. L-14 – Class of degrees in Legal Services, obtained on October 20, 2021.

EDUCATION AND TRAINING

Accounting diploma earned in 1993 from the Istituto Preziosissimo Sanguine in Monza.

Second-Level Master's Degree in Political and Institutional Communication and Marketing, academic year 2025—LUISS University of Rome, completed on December 19, 2025; Program Director: Prof. Francesco Giorgino.

Second-Level Master's Degree in European Project Management for Public Administration and International Organizations, academic year 2023–2024
Sapienza University of Rome, completed on March 14, 2025.

Second-Level Master's Degree in Management and Administration of Healthcare Organizations. Academic Year 2014–2015
LUM University, Giuseppe Degennaro, SS.100 km 18, 70100 Casamassima (Bari)

SDA Bocconi management training course, October–December 2022, titled “Management Tools for Launching and Managing Project Finance and PPP Operations,” duration: 40 hours.

Professional refresher course on public administration accounting and financial statements at SDA Bocconi, 40 hours, April–May 2018.

Training course: “Foundations and Associations in Light of the New Third Sector Code: Oversight Pursuant to Articles 23 and 25 of the Civil Code,” duration: 21 hours. October and November 2017.

REGISTRATION IN PROFESSIONAL REGISTERS

Registered on the national list of individuals eligible for appointment as general director of local health authorities, hospital systems, and other healthcare entities.

Registered in the AGENAS Registry of Experts, Collaborators, and Researchers, Economic and Legal Area in the healthcare sector.

Registered on the list of candidates eligible for appointment as Director General of local health authorities, hospital systems, and other healthcare service entities in the Liguria Region, pursuant to Director General’s Decree No. 8346 of December 14, 2023.

Listed on the roster of candidates eligible for appointment as Administrative Director of healthcare agencies and entities in the Tuscany Region, pursuant to Executive Decree No. 2443/2023.

Included on the list of eligible candidates for appointment as Administrative Director of healthcare agencies and entities within the Liguria Region’s healthcare system, pursuant to General Director’s Decree No. 6386 dated October 14, 2022.

Listed on the roster of eligible candidates for appointment as Administrative Director of the Sassari Local Health Authority (ASL), pursuant to Resolution No. 197 of the Director General dated May 17, 2022.

Listed on the roster of candidates eligible for appointment as Administrative Director of healthcare organizations and agencies within the Lazio Regional Health Service, pursuant to Decision No. G16683 dated December 4, 2019.

Enrolled in the Regional Register of Directors of Personal Services Agencies, Lombardy Region Regional Council Resolution (D.g.r.) No. XI/2719 of December 23, 2019.

Included in the National List of Independent Evaluation Bodies No. 4716 dated June 27, 2019, Category No. 3

Completed Professional Audit Internship from 2005 to 2008.

TEACHING EXPERIENCE

Instructor for a management training course for General, Administrative, Health, and Social-Health Directors of the Polis Lombardia Health Authority (DIAS), Via Taramelli, 12/F-20124 Milan, January 15, 2026: “Biomedical Research in Lombardy,” duration 2 hours, and in the 2025 edition.

Speaker at the training course on Model 231 and Law 190: corporate transparency and compliance, titled “The Extravagant Marriage in Public Companies,” organized by the Regional Foundation for Biomedical Research—February 2026, duration: 4 hours.

Speaker at the Assolombarda Life Science Cluster Conference held on June 25, 2024, titled “Life Science Next: Data and Research for the Health of the Future” at the Assolombarda Auditorium, Via Pantano 9, 20122 Milan.

Speaker at the conference organized by ATS della Brianza titled “Supervision of Private Legal Entities: Articles 23 and 25 of the Civil Code” on May 6, 2022.

Instructor for the course organized by ATS della Brianza titled “The Implementation Process for Financial Statement Certification” on June 5, 2018, lasting 4 hours.

Speaker at the conference organized by ATS della Brianza titled: “Supervisory Activities in Social and Health Care Units,” April 8, 2016.

Instructor of Economics, Law, and Computer Science during the 2001 and 2002 school years at the “Giulio Natta” State Technical Institute for Social Activities, located at Via Don G. Calabria, 16 – 20132 – Milan.

SPEAKING OPPORTUNITIES

Speaker at the Level II Master's Program in Political and Institutional Communication and Marketing at LUISS University in Rome on March 28, 2026

Speaker at the "Real World Data Revolution" event organized by the Regional Foundation for Biomedical Research in collaboration with AFI on February 11, 2026

Speaker at the ASPEN-organized roundtable titled "Innovation in Medicine," held on October 28, 2025.

Speaker at the "Prospettiva Salute" roundtable organized by ATS Bergamo on October 13, 2025.

Speaker at the Research Day organized by the IRCCS National Cancer Institute Foundation in the G. Bonadonna Auditorium on June 4, 2025.

Speaker and key participant in the roundtable organized by Sanofi titled "Creating a Vital Ecosystem (and Creating Value) for Innovation and Sustainability," held on April 15, 2025, at the POLIMI Graduate School of Management.

PUBLICATIONS

Veronica Comi, Life Sciences Communication and the Regional Foundation for Biomedical Research: Between Talk Shows and Laboratories, Policy Makers and Human Lives, published by KDP AMAZON 2026, ISBN-13: 979-8242041592

Veronica Comi, The Language of Law: In Public Administration, published by KDP AMAZON 2024, ISBN 979-8326636119

Veronica Comi, Public Health Leadership, published by KDP AMAZON 2023, ISBN 979-8379213848

Veronica Comi, The Community Home: Health Needs Are Met Within a Home, published by KDP AMAZON 2023, ISBN 979-8379183905

Veronica Comi, The Financial Statements of Public Health Agencies: The ABCs, published by KDP on Amazon, 2023, ISBN 979-8379181642

SKILLS AND COMPETENCIES

PERSONAL

My professional skills and competencies can be summarized as follows: the ability to plan staffing needs; to identify professional profiles for open positions by defining the necessary competencies for those roles; and to evaluate staff in order to identify training opportunities or paths for professional growth.

I possess a natural aptitude for active listening, empathy, problem-setting, and problem-solving, as well as all the characteristics that contribute to effective communication.

Performance measurement and goal planning.

One of the essential skills is certainly the ability to identify strengths and weaknesses in a given situation and, if necessary, try alternative approaches to solve a problem.

Interpersonal and teamwork skills, managing interpersonal relationships with courtesy, diplomacy, and understanding while adhering to the company's ethical standards, and developing and maintaining effective relationships with all colleagues.

Human resources professionals should also champion diversity within the organization, whether cultural, ethnic, gender-based, or of any other nature. Thinking outside the box and the ability to tackle challenges in innovative ways.

NATIVE LANGUAGE**ITALIAN****OTHER LANGUAGE**

- Reading Skills
- Writing Skills
- Oral Expression Skills

ENGLISH

B2
B2
B2

Certificate obtained on June 16, 2021, at Bicocca University in Milan (Bbetween Lingue); the certificate attests to the attainment of a level equivalent to B2 in English, according to the Common European Framework of Reference for Languages (CEFR)

OTHER LANGUAGE

- Reading Skills
- Writing skills
- Oral expression skills

FRENCH GOOD
GOOD GOOD

SKILLS AND COMPETENCIES**TECHNICAL**

Using computers, specialized equipment,
machinery, etc.

Excellent knowledge of the use and management of Windows operating systems and Windows Office applications (Word, Excel, PowerPoint).

DRIVER'S LICENSES

Class B Driver's License

ADDITIONAL**INFORMATION**

Submitted as a self-certification pursuant to Presidential Decree No. 445/2000, I, the undersigned, Veronica Comi, an Italian citizen, in accordance with and for the purposes of the provisions contained in Articles 46 and 47 of Presidential Decree No. 445 of December 28, 2000, and aware of the consequences of making false statements pursuant to Article 76 of the aforementioned Presidential Decree No. 445/2000, hereby declares under my own responsibility that the information contained in this resume is true.

I hereby authorize the processing of my personal data in accordance with Articles 13 and 14 of Regulation (EU) No. 679/2016 (GDPR). I declare that the information contained in this resume is accurate and truthful.

Monza,